

## **EHS+ Center at North South University Training Evaluation Program**

In order to monitor and evaluate the effectiveness and efficiency of the EHS+ Center training programs, the Institute for Sustainable Communities (ISC) and the EHS+ Center at North South University implement an evaluation program to measure the quality of our service. We hope that through the evaluation activities, we will be better informed of your needs and the impact of the EHS+ Center training at your factory. The purpose of collecting information from you is to enable us to conduct rigorous analysis on the extent to which our services are cultivating EHS-related skills, knowledge and leadership capacity within program participants, and in turn improving EHS performance at the factory level. In addition to helping us evaluate the quality of each individual training, the information you provide will allow us to understand the impact that our services have on the environment and society at large.

Before, during, and after your participation in an EHS+ Center training, we will collect information from you about your training participation and experience, and with permission from your factory decision maker/s, gather additional information on basic EHS practices in your factory that may have been influenced by your training with us. The various types of information we will collect include your opinion, knowledge, attitudes, and beliefs, skills and practices, background characteristics, and other relevant behavioral, social, economic, and environmental data. The general timeline of our evaluation program is as follows:

- **At course registration**, you'll be asked to provide your basic demographic information
- **Before the training day**, you will be sent a survey that aims to understand the level of EHS performance of your factory before your participation in our training;
- **On the training day**, you will receive a pre and post exam that aims to evaluate your knowledge gain as a result of the training; as well as a satisfaction survey to evaluate the quality of training itself;
- **At 3-6 months after the course completion**, you are expected to fill out a survey to assess the effects that the training program had on your efficacy in your factory.
- **Depending on your eligibility**, we may also contact you for interviews for further information about the effects of the training program.

By indicating that you consent to participate in our training evaluation program, you are agreeing to participate fully in each evaluation activity and provide as accurate information as possible.