

## Referral Program Terms and Conditions

- T-shirts are limited to one per person and one per email address.
- By submitting your email address to this program, you agree to receive emails and promotions from Burton Snowboards and its affiliated brands. You may choose to opt out at any time.
- This referral program ends on August 31, 2016. All referrals must be completed and accepted by Burton by this date to be eligible.
- By participating in the referral program in any way, you agree to be bound by these referral terms. If you do not agree to all of the terms and conditions of these referral terms, you may not participate in the referral program.
- The referrer and referees (collectively “Participants”) must be a resident of one of the fifty United States to participate. Participants must be 13 years or older. Participants may not participate in the referral program where doing so would be prohibited by any applicable law or regulations.
- Burton reserves the right to void referrals and rewards earned if we suspect that they were earned in a fraudulent manner, in a manner that violates these terms, or in a manner otherwise not intended by Burton. Likewise, you agree that you will not participate in this program in a threatening, abusive, illegal, or unsportsmanlike manner.
- We reserve the right to change or cancel the referral program at any time, without notice. We reserve the right to modify or amend these guidelines and the methods through which rewards are earned. We reserve the right to disqualify a Participant at any time from participation in the program if they do not comply with these guidelines. All information collected from a Participant in the program will be subject to the Burton Privacy Policy, found at [https://www.burton.com/ja\\_IP/privacy-policy.html](https://www.burton.com/ja_IP/privacy-policy.html).
- By participating in the program, you agree that Burton shall have no liability whatsoever and that you will indemnify and hold Burton harmless for any claim, action, liability, loss, injury, or damage to you or any other person or entity due in whole or in part, directly or indirectly, by reason of your participation in the program. You will not settle any claim without the prior written consent of Burton. Further, you agree that Burton is not responsible for faulty referrals, any error, omission, interruption, defect or delay in transmission, order processing, or communication; technical or mechanical malfunctions; errors in these terms, in any program-related materials; human-processing error; failures of electronic equipment, computer hardware or software; damage to your equipment, computer hardware or software, or inaccurate information, whether caused by equipment, programming, human error, or otherwise.