



RYAN POLES

Assistant Director of Player Personnel
Kansas City Chiefs

Ryan Poles enters his 13th season with the Kansas City Chiefs in 2021. He begins his third season as the club's Assistant Director of Player Personnel (2018-20), following a season as the Director of College Scouting (2017), four seasons as the College Scouting Coordinator (2013-16) and three seasons as the College Scouting Administrator (2010-12). Poles originally joined the Chiefs in 2009 as the team's Player Personnel Assistant. Poles oversees all aspects of the scouting of college football players across the country, assists in the pro process and prepares for Free Agency, in addition to assisting General Manager Brett Veach with the coordination of the NFL Draft and overseeing the team's out-of-town area scouts. Prior to joining the Chiefs, Poles served as a Recruiting Assistant for his alma mater, Boston College (2008-09), after signing with the Chicago Bears as an undrafted free agent in 2008.

The Canandaigua, N.Y., native played offensive tackle for five seasons for the Eagles (2003-07), protecting current Atlanta Falcons QB Matt Ryan. At Boston College, he played alongside Chiefs National Scout Trey Koziol, who was a tight end for the Eagles. Poles was honored with the Paul Cavanaugh Award in 2007 as the student-athlete with total commitment to football both on and off the field and for his dedication to volunteerism, ethics and community. He played his prep football at Canandaigua Academy in Canandaigua, N.Y. Poles was named to the 21st class of Ingram's Magazine 40 Under 40 list in 2019.