



SAMIR SULEIMAN

Director of Player Negotiations &
Salary Cap Manager

Carolina Panthers

Samir Suleiman (Suh-meer Sool-e-mun) is the team's primary negotiator and manages their \$200M salary cap and cash budget while working closely with Ownership, the General Manager, and the Head Coach on building the roster, player procurement, strategic planning and compliance with League rules.

Previously, Suleiman worked for the Pittsburgh Steelers (2013-2019) as Football Administration Coordinator, managing their salary cap, negotiating player contracts, arranging team logistics and scouting. During that time, they won three AFC North Division championships.

Prior to joining the Steelers, Suleiman was hired in 2011 as an Expert Witness for the winning Defense in the Aldra Wilson v. Chad J. Prusmack, M.D. malpractice lawsuit. He worked for the St. Louis Rams (2000-09) in the position of Director of Football Administration when the team played in Super Bowl XXXVI. He was promoted to Director of Football Operations in 2005. He was the team's secondary football executive, primary negotiator and liaison with the NFL Office, helping oversee the departments of player personnel, coaching, medical, video, equipment and player programs. He evaluated both collegiate and professional players, including handling most responsibilities of pro scouting directors. He was a concurrent member of the NFL Club Services Committee (2001-09). Suleiman served as Manager of Contract Information for the Jacksonville Jaguars (1998-1999) when the franchise won its first two division championships. He began his career in 1997 with the NFL Management Council, analyzing player contracts and monitoring club compliance with the salary cap.

Born in Washington, D.C., Suleiman earned a B.S. degree in Sport Management from James Madison University, where he played wide receiver on the 1994 Lambert Cup Championship football team. He also played semi-pro football for the Brooklyn (NY) Mariners, winning the 1997 Garden State Football League Championship. Suleiman resides in Belmont, NC with his fiancée Erin.